



Recr	Recruitment & Retention	
1.	Air Force Academy applications bounce back after drop (28 Jun) Colorado Springs Gazette, By Mary Shinn While military recruiting is suffering nationally, applications to the Air Force Academy have largely bounced back with the incoming class of about 1,120 students competing against more than 10,000 for a slot.	
2.	Service academies exempt from Supreme Court affirmative action ruling (29 Jun) Military Times, By Irene Loewenson "The potentially distinct interests" of service academies was a reason Chief Justice John Roberts cited as to not yet address their admissions practices.	
3.	Marines on target for active, Reserve recruiting and retention goals (29 Jun) Marine Corps Times, By Todd South As of June, the Corps has hit 110% of its 2023 retention goal.	
4.	Navy forcing its recruiters to work six days a week (29 Jun) Navy Times, By Geoff Ziezulewicz Amid an ongoing military recruiting crisis, the Navy is forcing its more than 3,900 recruiters to work six days a week for the foreseeable future, according to officials and leaked communications obtained by Navy Times.	
5.	RAF diversity targets discriminated against white men (29 Jun) BBC, By Jonathan Beale Initiatives to increase the numbers of women and people from ethnic minorities in the RAF led to unlawful positive discrimination, an inquiry has found.	
6.	The military recruiting crisis: Even veterans don't want their children to join (30 Jun) Wall Street Journal, By Ben Kesling The children of military families make up the majority of new recruits in the U.S. military. That pipeline is now under threat, which is bad news for the Pentagon's already acute recruitment problems, as well as America's military readiness.	
7.	Statement by Secretary of Defense Lloyd J. Austin III on the 50th Anniversary of America's All- Volunteer Force (30 Jun) Immediate Release Fifty years ago, the United States military began to fill its ranks solely with brave Americans who freely choose to defend our republic. Ever since the draft ended on July 1, 1973, Americans have joined our military out of conviction, not compulsion. Over the years, the members of our All-Volunteer Force have been motivated by patriotism, pride, and principleby the desire to be a part of something bigger than themselves, and by their love for our exceptional nation.	
8.	America celebrates 50 years of volunteer force, but faces tough recruiting environment (30 Jun) Military.com, By Thomas Novelly Saturday, July 1, marks the 50th anniversary of the all-volunteer force in the American military when officials did away with the draft, lotteries and conscripting young men into the service.	





9.	Lawmakers eye ending affirmative action at military academies
	(30 Jun) Military Times, By Leo Shane III
	Thursday's Supreme Court decision which ended the use of affirmative action in college admissions contained a
	carve out for military service academies, but a key Senate Republican wants to eliminate it there too.
10.	Navy cancels plan to force recruiters to work six days a week
	(30 Jun) Navy Times, By Geoff Ziezulewicz
	The Navy announced Friday that it is halting a plan to force the service's recruiters to work six days a week.
11.	What an all-volunteer force looks like today 50 years after America ditched the draft
	(1 Jul) Military.com, By Taren Dillon Sylvester
	Despite 50 years of an All-Volunteer Force, fear of conscription remains just below the surface as Americans
	consider the role of the U.S. military and their relationship to it.
12.	Navy prep course aims to launch hundreds of recruits into the fleet
14,	(3 Jul) Navy Times, By iana Stancy Correll
	A new Navy preparatory course focused on fitness and nutrition seeks to push hundreds of new recruits into the
	fleet this year.
	neet tins year.
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13.	The Army is desperate for smart, fit soldiers. How these \$200M fit camps get recruits into shape.
	(5 Jul) USA Today, By Tom Vanden Brook
	Patricia Limbaga's recruit-cute moment happened at her lowest point.
14.	America's all-volunteer force is the strongest in human history, Austin says, despite struggles to recruit
	enough new troops
	(5 Jul) Stars & Stripes, By Matthew Adams
	Defense Secretary Lloyd Austin on Wednesday attempted to keep everyone calm outside the Baltimore Military
	Entrance Processing Station as he prepared to administer the oath of enlistment to 85 recruits who were about to
	enter the U.S. military officially.
15.	US military's recruiting woes are a national security crisis
	(6 Jul) Military.com, By James Stavridis
	America's armed services are failing to meet their recruiting goals, with the Army in particular suffering the
	worst shortfalls in five decades. There are many reasons behind this, but one is very surprising: veterans
	themselves.
16.	US military marks 50th anniversary of the end of the draft amid recruitment struggles
	(8 Jul) .CBS News <video></video>
	The U.S. military this week is marking the 50th anniversary that it became an all-volunteer force.
	The old mining the work is marking the soul aminversary that it became an air volunteer force.
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17.	Recruiting the all-volunteer force requires a whole of nation approach
	(9 Jul) The Hill, By Kevin Schmiegel
	Last week the all-volunteer force celebrated its 50th anniversary, and the Department of Defense continued its
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	"full court press," calling upon the newest generation of Americans to serve in our military.
	"full court press," calling upon the newest generation of Americans to serve in our military.
18.	"full court press," calling upon the newest generation of Americans to serve in our military. Proposed marijuana waivers acknowledge blunt recruiting truths





	Lawmakers on both sides of the aisle want to remove a barrier to joining the U.S. military.
19.	Gen. George, nominee for Army chief of staff, plans to promote value of service as fix for recruiting crisis (12 Jul) Stars & Stripes, By Svetlana Shkolnikova Gen. Randy George, the Army vice chief of staff who is slated to become the service's top officer, said Wednesday that he will promote the value of serving as the Army faces another recruiting shortfall.
20.	Army Chief Nominee Cites Warfighting, Recruiting as Top Priorities (12 Jul) DOD News, By C. Todd Lopez Preparing the Army for future war fights and meeting recruiting challenges are among the top priorities for Army Gen. Randy A. George, who was nominated to serve as the 41st chief of staff of the U.S. Army.
21.	The US Army expects to end up 15,000 recruits short this year (18 Jul) Wall Street Journal, By Ben Kesling The children of military families make up the majority of new recruits in the U.S. military.
22.	Here's how the Senate wants to boost military recruitment (19 Jul) Military Times, By Rachel S. Cohen Proposals include an Enlisted Training Corps that would mirror the Reserve Officers' Training Corps units that have existed for more than 100 years.
23.	Military academies' diversity efforts draw GOP concerns, Dem support (19 Jul) Military Times, By Leo Shane III The schools' inclusion programs are the latest military training work to draw the ire of conservative critics.
24.	As recruitment flounders, this small change to GI Bill would make kids 'flock to the military,' teen says (19 Jul) Fox News, By Hannah Ray Lambert Bill would create pilot program allowing veterans to use GI benefits to start a business rather than attend college.
25.	Senate bill renews effort to enlist non-citizens in the military (20 Jul) Stars & Stripes, By Svetlana Shkolnikova Sen. Tammy Duckworth is leading a renewed push to allow the Defense Department to enlist people who have lived in the U.S. for at least five years, including those who entered the country unlawfully as children and are now protected by the Deferred Action for Childhood Arrivals, or DACA, program.
26.	Expanding the Future Soldier Prep Course solves the wrong problem (25 Jul) Army Times, By Stewart Latwin The U.S. Army has announced a pilot program for the Future Soldier Preparatory Course, expanding eligibility by lowering the minimum score on the Armed Forces Qualification Test (AFQT).
27.	National Guard recruitment is improving, chief expects to reach force goals for 2023 (27 Jul) Stars & Stripes, By Doug G. Ware Both components of the National Guard expect to come at least very close to their goals for troops by the end of fiscal 2023, Army Gen. Daniel Hokanson said Thursday.





28.	A few good dolls: Barbie has served in every military branch
	(27 Jul) Military Times, By Sarah Sicard
	Semper Barbie. Barbie has had a prolific military career, serving in the U.S. Air Force, Army, Marine Corps,
	and Navy. As a perpetual 19-year-old, Barbie has remained the ideal enlistment candidate. In 1989, Barbie
	joined the Army; in 1990, the Air Force," according to the Military Women's Memorial. "A year later, she
	joined the Navy and then, in 1992, the Marines. Her uniforms — ranging from battle dress uniform (BDU) to
	formal military dress — were approved by the Pentagon."
	Tormar minuary dress — were approved by the Fentagon.
29.	For 50 years, recruiting a volunteer military was salesmanship. Now, few are buying.
	(27 Jul) The War Horse, By Sonner Kehrt
	In the spring of 1977, a letter appeared in Proceedings, the long-running journal of the U.S. Naval Institute.
	in the spring of 1777, a fetter appeared in Proceedings, the fong running journal of the 0.5. Navar institute.
30.	The Few, the Proud aren't so few: Marines recruiting surges while other services struggle
	(29 Jul) The Associated Press, By Lolita C. Baldor
	Not long ago, Marine Col. Jennifer Nash, a combat engineer with war deployments under her belt, made a vow
	to fellow officers as they headed to a dinner in Atlanta: She would get two new recruiting contacts by the end of
	the evening.
	the evening.
Empl	loyment & Integration
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31.	Is the Army going back to the classic three-part PT test?
	(3 Jul) Military Times < Video >
	The Senate Armed Services Committee voted to restore the Army's physical fitness test as the test of record,
	while leaders defended the 10-part ACFT.
32.	Draft defense bills disagree on Army Combat Fitness Test's future
	(11 Jul) Army Times, By Davis Winkie
	It's impossible to predict which proposed reform — if any — will prevail.
33.	Top officer, enlisted leader at Marine boot camp regiment fired
<i>55.</i>	(17 Jul) Marine Corps Times, By Irene Loewenson
	The commanding officer and the senior enlisted leader at the Marine Corps' East Coast recruit training regiment
	have been fired, the Marine Corps confirmed Monday.
34.	Leaders need to be more than allies and work to close the gender gap
	(19 Jul) Military Times, By Frances Castillo
	Seventy-five years after the integration of women in the armed forces, servicewomen are past many firsts
	because of the trailblazers who carved the path through excellence and resiliency. Today's servicewomen stand
	on the shoulders of giants, and whether they realize it or not, they are the giants for the next generation of
	servicewomen.
	Panytoils are OK until next enring Army says in undeted grooming message
35	Ponytails are OK until next spring, Army says in updated grooming message
35.	(26 Int) Stang & Strings Pr. Janamy Stilly garage
35.	(26 Jul) Stars & Stripes, By Jeremy Stillwagner
35.	Female soldiers may wear ponytails for at least another year, according to a recent message on grooming and
35.	



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Bill would ban discrimination in military 75 years after racial integration (26 Jul) Military.com, By Rebecca Kheel Policies barring discrimination in the military based on race, gender and other innate characteristics would be enshrined in law under a bill being introduced by a Democratic lawmaker Wednesday to mark the 75th anniversary of the racial desegregation of the military. How high-speed drone racing could aid struggling Air Force recruitment 37. (26 Jul) C4ISRNET, By Colin Demarest The Drone Racing League is for "tech-setters" not attracted to sports like football. Instead, they lean into gaming and simulation. Well-Being & Treatment 38. Pregnant workers and nursing moms have new protections on the job (27 Jun) CNN, By Tami Luhby The Pregnant Workers Fairness Act, which Congress passed as part of a federal government spending package in December, requires employers to provide "reasonable accommodations" related to pregnancy or childbirth unless they would cause an "undue hardship." The law is one of two enhanced job-based protections for expectant and new mothers contained in the spending package. The other, the PUMP for Nursing Mothers Act, expands the right to have break time and a private place outside of a bathroom to pump to nearly 9 million more breastfeeding workers who were not covered under a previous Affordable Care Act provision. 39. Criminal investigation into Coast Guard Academy revealed years of sexual assault cover-ups, but findings were kept secret (30 Jun) CNN, By Blake Ellis, Melanie Hicken, and Audrey Ash A secret investigation into alleged sexual abuse at the US Coast Guard Academy, the training ground for the Coast Guard's top officers, uncovered a dark history of rapes, assaults and other serious misconduct being ignored and, at times, covered up by high-ranking officials. Coast Guard routinely dismissed reports of rape at officer training academy, buried probe found 40. (30 Jun) NY Post. By Jesse O'Neill The US Coast Guard covered up more than 100 instances of rape, sexual assault and other sexual misconduct at its Connecticut officer training academy dating back to the 1980s, a secret investigation found. 41. Coast Guard apologizes for mishandling of sexual assaults at academy (2 Jul) The Associated Press, By Susan Haigh The U.S. Coast Guard on Friday acknowledged it did not widely disclose its six-year internal investigation into dozens of cases from 1988 to 2006. Uniform standards needed now for sexual assault prosecution offices 42. (3 Jul) Military Times, By Meghan Tokash and Paul Grimm The Secretary of Defense must issue uniform prosecution standards now. On Dec. 28, 2023, the decision to

charge and try a service member for sexual assault and 13 other special victim related crimes will be removed from commanders and will rest in the hands of independent military prosecutors. The offices housing these

Congress should mandate provider choice for pregnant service women

specialized litigators became fully operational on July 1, 2023.

43.



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(6 Jul) Military Times, By Sam Sliney Allowing pregnant women to choose their service provider results in better medical outcomes, according to research. Shame on those who failed to take Coast Guard sexual assault seriously 44. (7 Jul) Military Times, By K. Denise Rucker Krepp Why were these allegations not investigated? Coast Guard, Homeland Security and Transportation Department lawyers have a lot to answer for. 45. CNN uncovered a damning, secret investigation into sexual assault at the US Coast Guard Academy. This woman's case triggered that probe (12 Jul) CNN <video> CNN examined the case at the center of the US Coast Guard's most sweeping investigation into sexual assaults 46. Coast Guard commandant says permissive culture toward sexual assault lingers in parts of the service (13 Jul) Stars & Stripes, By Svetlana Shkolnikova Adm. Linda Fagan made the admission amid a barrage of questioning from a subpanel of the Senate Commerce Committee, which learned last month of a six-year, clandestine inquiry into sexual assault at the U.S. Coast Guard Academy. How breast milk freeze-drying helped a family make a major move 47. (18 Jul) NBC 4, By Susan Hogan and Patricia Fantis A military family with a baby had more than 1,000 ounces of breast milk stored in their freezer in Hawaii when they learned they would be moving to Maryland. Now what? Pentagon abortion policy talks fail to yield compromise on nominees 48. (19 Jul) Military Times, By Leo Shane III Defense Department leaders fielded questions and concerns from key senators over the military's abortion access policy in a closed-door briefing Wednesday, but failed to produce any breakthrough in the stalemate over the rules, which has stalled hundreds of military promotions. Coast Guard orders top-down review after failure to respond to sexual assault reports at academy 49. (19 Jul) Military.com, By Patricia Kime In the wake of a bombshell investigation by CNN on the Coast Guard's failure to respond to reports of sexual assault and harassment at the U.S. Coast Guard Academy, Commandant Adm. Linda Fagan announced a 90-day review of service policies, culture and practices to ensure the safety of its members. Fertility testing, artificial insemination would be available to troops under proposed bill (20 Jul) Military.com, By Patricia Kime Fertility treatments that could increase the possibility of pregnancy are being debated by the Senate and could potentially be added into the must-pass annual defense policy bill – making them available to active-duty troops and their dependents. 51. No plans to change abortion policy despite GOP demand, Army secretary says (20 Jul) NBC News, By Dan De Luce The Defense Department has no plans to stop covering the travel costs of female troops who seek abortions





	across state lines, despite protests from a Republican senator who has blocked hundreds of military promotions over the issue, Army Secretary Christine Wormuth said on Thursday.
52.	Defense Department Expands Child Care in Your Home Program (24 Jul) IMMEDIATE RELEASE The Defense Department expanded the Child Care in Your Home program, formerly known as the in-home child care pilot. The program provides fee assistance for full-time, in-home child care providers. The program expanded from five to 11 locations and now includes lawful permanent residents and family members as possible in-home providers.
Serv	icewomen in the News
53.	An Army couple had their daughter at a military hospital. Then the collections calls started for \$600,000. (29 Jun) Military.com, By atricia Kime Army Spc. Daysha Cartagena and her husband, Staff Sgt. Isaiah Cortez, were looking forward to the birth of their daughter. When she began feeling contractions, Cartagena went to Womack Army Medical Center at Fort Liberty, where she was examined and sent home. She repeated the process two more times. Again, she was told she wasn't dilated enough to give birth. By 6 a.m., the doctors on call decided she needed an emergency Cesarean section. But by then, her daughter's heartbeat was faint, she was pale and barely breathing.
54.	Marine balances her service with dreams of making Olympic bobsled team (1 Jul) Stars & Stripes, By Robert Stewart U.S. Marine Corps logistics officer 1st Lt. Riley Tejcek, 26, is trying to become the first active-duty female Marine in the Olympics, but it will take a lot of training between now and 2026, when the Games will take over Milan, Italy.
55.	CMSAF Bass explains what led to her recent 'standards' memo to airmen
33.	(1 Jul) Air & Space Forces Magazine, By David Roza When the Air Force's top enlisted leader wrote an open letter to Airmen focusing on professional standards in June, the memo drew mixed reactions.
56.	First female command chief warrant officer of Army National Guard retires (1 Jul) Lincoln Journal Star, By Alyssa Johnson Forty years ago, a strong-willed and witty woman joined the Nebraska National Guard as an 18-year-old. She wasn't afraid of anyone, and she wasn't going to be pushed around, especially when it came to cutting her long hair.
57.	Passion, Service Lead Military's Top Chefs to White House (5 Jul) DoD News, By Joseph Clark Air Force Master Sgt. Opal Poullard who began her career as a security forces specialist, said her experience on deployment to a combat zone served as a reminder to make the most out of life and pursue her passion.
58.	Air Guard nurse walked alongside Taliban to rescue patients from Kabul (9 Jul) Air Force Times, By Rachel S. Cohen Capt. Katie Lunning ensured 22 patients survived the suicide bombing at Hamid Karzai International Airport in Taliban-controlled Afghanistan — and more than a dozen others in the days before — has earned Lunning, now a major, Military Times' 2023 Airman of the Year award.





59.	What Top Gun's first female pilot graduate wants the next generation to know (1 Jul) Defense News Weekly <video> Becky Calder had a storybook aviation career from Afghanistan to Top Gun. Now retired, she shares tips for future pilots.</video>
60.	She dreamed of defending Japan. Instead, her fellow soldiers sexually assaulted her (10 Jul) CNN, By Emiko Jozuka, Marc Stewart, Junko Ogura, Moeri Karasawa and Daniel Campisi Rina Gonoi is a fighter. As a former soldier, as a judo practitioner, and as a woman battling on behalf of all women to bring those who sexually abused her to account.
61.	Navy captain becomes first woman to lead a naval construction group (12 Jul) Navy Times, By Diana Stancy Correll A woman is commanding a naval construction group for the first time. Capt. Constance Solina relieved Capt. Jeff Deviney as commodore of Naval Construction Group 2 during a July 7 ceremony in Gulfport, Mississippi, and will also lead all Atlantic-based Seabees.
62.	VCNO Franchetti set to be interim Navy head as White House stays silent on CNO nominee (12 Jul) USNI News, By Sam LaGrone The Navy's second-in-command is set to take over the day-to-day operations of the sea service when Chief of Naval Operations Adm. Mike Gilday retires next month, USNI News has learned.
63.	Army colonel gets \$975,000 in sex assault case against Hyten (13 Jul) The Associated Press, By Lolita C. Baldor Army Col. Kathryn Spletstoser, who served as Hyten's aide in 2017, filed the lawsuit, and in the settlement reached in U.S. District Court in California on Wednesday, the federal government will pay her \$975,000.
64.	Statement by Secretary of Defense Lloyd J. Austin III on President Biden's Nominations (21 Jul) IMMEDIATE RELEASE Today, President Biden announced his intent to nominate Admiral Franchetti to represent the United States Navy. I'm very proud that Admiral Franchetti has been nominated to be the first woman Chief of Naval Operations and member of the Joint Chiefs of Staff, where she will continue to inspire all of us.
65.	Biden picks female admiral to lead Navy. She'd be first woman on Joint Chiefs of Staff (21 Jul) Associated Press, By Lolita C. Baldor President Joe Biden has chosen Adm. Lisa Franchetti to lead the Navy, an unprecedented choice that, if she is confirmed, will make her the first woman to be a Pentagon service chief and the first female member of the Joint Chiefs of Staff.
66.	How Franchetti's experience made her Biden's pick to lead the Navy (21 Jul) Defense News, By Megan Eckstein and Geoff Ziezulewicz Adm. Lisa Franchetti was five weeks into leading U.S. 6th Fleet when she oversaw the first-ever Tomahawk missile strike by a Virginia-class attack submarine.
67.	Ongoing nominations fight could delay first woman on Joint Chiefs (21 Jul) Military Times, By Leo Shane III President Joe Biden on Friday nominated Adm. Lisa Franchetti to serve as the next Chief of Naval Operations,





	putting her in line to become the first woman ever to serve as a member of the Joint Chiefs of Staff.
68.	CMSAF Bass' top priorities for keeping talented airmen, part 1 (21 Jul) Air & Space Forces Magazine, By David Roza Chief Master Sergeant of the Air Force JoAnne S. Bass has a long list of ideas to help the Air Force better retain its enlisted talent—but six of them in particular may be in line for action sooner rather than later.
69.	Woman to become first female to achieve rank of brigadier general in VT Army National Guard (21 Jul) WPTZ, By Michael Cusanelli A Vermont colonel will make history next week when she becomes the first female to be promoted to brigadier general in the Vermont Army National Guard. Col. Tracey Poirier will receive her promotion on Wednesday, July 26, during a ceremony at Camp Johnson, according to the National Guard.
70.	CMSAF Bass' top priorities for keeping talented airmen, part 2 (24 Jul) Air & Space Forces Magazine, By David Roza Chief Master Sergeant of the Air Force JoAnne S. Bass has made some big waves recently, releasing a memo last month exhorting Airmen to recommit themselves to the service's professional standards and posting a photo on Facebook last week outlining her top "Things to Get After" to improve life for enlisted personnel.
71.	She was the first woman to lead an aircraft carrier. Who is next? (25 Jul) Navy Times, By Diana Stancy Correll Two phone calls changed Capt. Amy Bauernschmidt's life. First, when she found out she was in the pipeline to become a commander of an aircraft carrier in 2014. And second, when she learned she would be the first woman in the history of the U.S. Navy to lead a nuclear powered aircraft carrier in 2020. But it's unclear when another woman will get that call.
72.	Flag Officer Announcements (27 Jul) Immediate Release Secretary of Defense Lloyd J. Austin III announced today that the President has made the following nomination: Navy Adm. Lisa M. Franchetti for appointment to the grade of admiral, with assignment as chief of naval operations, Washington, D.C. Franchetti is currently serving as vice chief of naval operations, Washington, D.C.
73.	Firefighter Who Loves Challenges Enlists in the Marine Corps (28 Jul) DoD News, By David Vergun When Alisa Mycka's older brother joined the Army, she said she wanted to do as well or better than him, so she joined the Marine Corps after spending about 18 months as a firefighter.
Won	nen Veterans
74.	Serving those who served our country: Meet the North Carolina woman who found her purpose in helping homeless vets (20 Jul) CNN, By Allie Torgan In 2008, a stroke and subsequent traumatic brain injury (TBI) nearly killed Stacey Buckner. Today, she says her miraculous road to recovery led her to the outreach work that has become her life's mission.





75.	Expanding birth control access for veterans and military families (24 Jul) Military Times, By Allison Jaslow and Sophia Heimowitz For most insured American women, paying for birth control is a thing of the past. But a key demographic is still missing out: non-active service members, veterans, and their families. It is essential that the military healthcare system swiftly and effectually correct this oversight, an action which can be accomplished through an act of Congress.
76.	Biden threatens VA budget bill veto over limits on abortion, LGBT care (24 Jul) Military Times, By Leo Shane III White House officials on Monday threatened to veto House Republicans' plan for funding the Veterans Affairs programs next fiscal year, saying the appropriations outline as written contains too many partisan attacks on controversial social issues.